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CONFLICT MINERALS POLICY

In response to violence and human rights violations in the mining of certain minerals from the "Conflict Region", that is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and its surrounding countries.

Alkaram for its customers has enhanced its transparency; for due diligence it believes that the supply chain does not include even a small percentage of coltan; cassiterite (tin); gold; wolframite (tungsten); or their derivatives. Minerals or any other derivatives which are determined by the Secretary of United State to be financing conflict in the DRC or its surrounding countries must not be used.

POLICY STATEMENT:

Our workings and aim of product development ensures the product is environmental friendly that is neither its manufacturing nor its usage include any Conflict Minerals sourcing from DRC or its adjoining countries.

Whereas, this policy also suggests that Alkaram will follow careful and persistent work effort with suppliers and collaborate for industry-wide solutions for DRC conflict free products. Should only allow materials with proper work instructions including that no restricted or conflict minerals are involved in our supply chain (like tantalum, tin, tungsten and gold).

PURPOSE:

The conflict Minerals Policy ensures that our organization is not encouraging any conflict minerals directly or indirectly. As per commitments of Alkaram Textile Mills Private Limited; it is not indulge in violating human rights in fact contributes in elimination of human trafficking and slavery. One of the responsibilities suggests that there must be no violations associated with mining of certain minerals in Democratic Republic of Congo (DRC) or its adjoining countries.

EXPECTATIONS FROM SUPPLIERS:

- Alkaram expects its suppliers to make its supply chain and its product to be free of conflicting minerals. The suppliers for its terms with Alkaram are expected to adopt policies and management systems and encourage their further suppliers too.
- Any deficiency of efforts with the cooperation of Conflict Free Mineral Policy would be marked in unfaithfulness. Alkaram in this case would take remedial steps and will reserve the rights of suppliers along with discontinuing purchases from that supplier too.

Resident Director

Executive Director

Owner Director